

Vidor ISD Goals

2018-2019

Goal 1: Student Achievement

The District will continue to ensure learning for all students through high standards, effective teaching, and the district-wide aligned curriculum.

Evidence of Attainment:

- Each core subject area tested will score above the state average or improve upon the prior year's performance.
- The percentage of 3rd grade students reading on grade level will increase from 61% to 66% as measured by Star 360 Reading test.
- The district attendance rate will be at least 96% and the dropout rate will be less than 2.0%.
- This information will be presented at the public hearing for the District's TAPR report.

Goal 2: Effective and Efficient Utilization of Infrastructure and Operations

The District will assure efficiency and maintain its infrastructure and physical plant to the highest standards. Operational processes, including technology integration, will be reviewed annually to assure resources are being utilized as effectively as possible.

Evidence of Attainment:

- A prioritized list of needs and timelines will be developed annually, with regard to district-wide facility improvements and presented at the March meeting.
- The district technology plan will be updated and presented at the January 2018 meeting.
- The Board will receive regular updates regarding facility project budgets and timelines.
- All facility plans will fit within the scope of the district's long term plan for buildings and renovations.

Goal 3: Maintain a Quality Teaching, Administrative, and Support Staff

The District will continue to recruit, employ, and retain teaching, administrative, and support staff that is fully certified and highly qualified.

Evidence of Attainment:

- Vidor ISD will employ teachers that are certified for their position.
- A yearly report at the September board meeting will detail staff development offerings and faculty recruitment updates.
- Staffing levels will be reviewed and reported to the Board.
- Continue to provide competitive salaries to employees.
- Explore creative methods to compensate employees.

Goal 4: Safe and Secure Learning Environment

Vidor ISD will provide a safe and secure environment for all students and staff. The District will conduct an annual review of all security provisions that includes input from community emergency planners. Campus based drills will be conducted for dealing with both weather and security.

Evidence of Attainment:

- The VISD police chief will report to the Board in October regarding law enforcement's efforts to assure the safety of students and staff.
- District teaching staff is trained twice annually and custodial and maintenance staff receives safety instruction monthly.
- A graduated discipline plan will be developed and implemented at the secondary campuses and with regard to student transportation.
- The Superintendent will give the Board a comprehensive summary of District safety efforts each year in July.

Goal 5: Enduring Relationships with Stakeholders

Vidor ISD will strive to maintain a strong relationship with all community stakeholders. Parents and the community will be kept apprised of pertinent school related issues and programs through a combination of the District Website, TV channel, parent portal, and district callouts.

Evidence of Attainment:

- The Community Relations coordinator will present district progress with regard to P.R. goals to the Board at the November meeting.
- Student advisory committees will be maintained at the high school and the Board will receive a list of the students involved annually. Documentation of college and career days will be shared at the March meeting, along with data from the campus climate surveys.
- Site Based Committees and School Health Advisory Committee (SHAC) will be utilized to best meet the needs of all Vidor ISD students.